



# 2024 LAE Legislative Updates



*LAE fought against anti-union bills, advocated for the full amount of educator stipends, and supported improved conditions for educators and students at the Capitol this year!*

**Pay increases:** LAE advocated for increased stipends (\$2000/teachers and \$1000/education support professionals) which legislators ultimately approved. LAE will continue to push for salary increases.

**LAE sponsored SB 205 (now Act 311),** which requires additional pay for additional work outside the school day. This ground-breaking legislation also includes provisions for payment if teachers do not receive their 45-minute planning period as legislated in 2021 by an LAE bill. Governor Landry signed SB 205 into law May 28 with a ceremonial signing June 19.

**LAE pushed back on anti-union bills that could have impeded the work of the union.** Bills defeated this year included SB 313 (called to eliminate payroll deduction), SB 919 (required members to join union every year), HB 571 (eliminated the right to talk about the union or file a grievance), HB 956 (required a secret ballot for collective bargaining, already the current practice), and HB 980 (ignored bargaining agreements).

**LAE supported bills that make work life better for educators.** The following bills passed: SB 213 (longer leave time allowed for ESPs), HB 320 (removes some required training for teachers), HB 322 (allows teachers to remove students from the classroom for discipline without retaliation from administrators), and HR 281 (created a K-12 study that will include two LAE representatives).

**LAE supported bills that benefit students.** The following bills passed: HB 647 (additional requirements must be offset by reducing the same amount of other requirements), HB 762 (allows for tests other than the ACT), HCR 44 (requires BESE to develop an appeal process for students unable to pass End of Course testing), and HB 424 (requires a 10-point grading scale).



*LAE is making a difference every day for Louisiana educators and students.*

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