



THE LAE VOICE

OFFICIAL PUBLICATION OF THE LOUISIANA ASSOCIATION OF EDUCATORS

Great Public Schools for Every Louisiana Child

Volume 13, No. 3 February 2017

LOUISIANA APPEALS COURT JUSTICES SIDE WITH LAE IN TYPE TWO CHARTER SCHOOL FUNDING CHALLENGE

Justices of the Louisiana First Circuit Court of Appeal agree: it is unconstitutional to pay for Type 2 charter schools through the state's public school funding formula.

"This is a significant victory in defending the right of every child in Louisiana to attend a quality public school," said LAE President Debbie Meaux. "It is crucial for the state to adequately fund the institutions where the vast majority of Louisiana's students learn, and a majority of Louisiana's students learn in public school classrooms."

Type 2 charter schools authorized by BESE are funded with a combination of state and local tax dollars. Local school officials have expressed that these types of schools siphon off dedicated tax revenue intended for other purposes such as educator salaries and benefits, technology, and infrastructure.

The LAE and nearly a dozen of its affiliates from across the state filed a lawsuit in September of 2014 to protect public school funding. After a year-and-a-half-long appeal process, the LAE's legal team was able to demonstrate that using Minimum Foundation Program (MFP) dollars to fund Type 2 charter schools violates the Louisiana Constitution's provision requiring MFP funds to be allocated to parish and city schools; Type 2 charter schools do not meet this definition. The ruling effectively

eliminates the state's authority to use MFP dollars (including locally-generated tax revenues) to fund new Type 2 charter schools.

"The result, in this case, was largely foreshadowed by the Louisiana Supreme Court's 2013 decision that voucher schools could not be funded through the MFP," said Brian Blackwell, the lead attorney for the LAE. "MFP dollars are restricted to city and parish school systems, and Type 2 charter schools are not city and parish school systems."

There are 35 Type 2 charter schools currently operating in Louisiana. These schools derive most of their operating revenues (more than \$80 million annually) from MFP funding. With tens of millions of dollars at stake, the decision will likely head to the state's highest court for appeal, but Meaux said she hopes the legislature will intervene.

"It's time to correct the unconstitutional diversion of funds (both state and local) so that decisions like these won't impede any child's education," she said. "Ensuring every student's basic right to a great public school is LAE's top priority. We look forward to a swift and final resolution to this issue so that our public school educators can continue to focus on increasing student success and moving our public schools forward."



LAE members gather outside of the Baton Rouge court house in 2012 to show support for an association legal action against the unconstitutional distribution of public school funding.



LAE Attorney Brian Blackwell addresses the media after filing papers on behalf of the association concerning a 2012 legal challenge.



FROM THE PRESIDENT'S DESK

Debbie Meaux, President

The news cycle has certainly kept us on our toes lately. From historic weather, heartbreaking violence, and citywide protests in 2016 to transitions in leadership and activism movements in 2017 – one thing's for sure: we, as a people, continue to be impacted by the happenings in our communities. As 2017 continues, we will find ourselves faced with varying opinions – especially when it comes to our values and our beliefs – but I say, let us seize these differences. As educators, we are in unique positions to teach our students the importance of both tolerance and acceptance. I hope you will join me in embracing any opportunity to shape character and instill hope within the children we serve.

LAE leaders and staff are looking forward to the coming year as we continue our efforts to determine how to best serve Louisiana's education community. We have a series of Listening Tours scheduled across the state in which we plan to gather the insights we need to drive the direction of the association's advocacy efforts. These meetings – where we meet with educators of varying positions and backgrounds – have proven vital to LAE over the past few years. We enjoy interfacing with members, but most importantly, the information we gather is crucial in the process of crafting legislation and deciding positions of support/opposition on other pieces of legislation. This feedback also provides me with powerful testimony from voices in the field to share with members of the legislature, as well as BESE. Please make plans to join

us when we schedule a visit at your school. I hope to see you on the road.

With Louisiana's annual legislative season quickly approaching, the LAE Lobby Team is working to craft policy proposals which will benefit Louisiana's education professionals. I, along with our education policy specialists, will be your voice in Baton Rouge during the session. Though this is always the case, I need you to add your valuable insights to these conversations. We need local members to commit to lobbying (both virtually and physically) on behalf of the association. Please pledge to take action on any requests that may come your way. We promise to make it as easy as possible for you to write letters to your senators and representatives addressing concerns over education proposals via our online advocacy tool, Action Network. In addition, please commit to becoming an active advocate at your school as well as at your school board meetings; your professional well-being depends on it. It is truly important that we all play a role in the preservation of public education.

As you know, LAE members across the state drive association-wide decisions. The strength of the whole is determined by those who lead. We are approaching LAE's 2017 Election Season where soon, you will have an opportunity to vote for your colleagues running for leadership positions. Please vote for the candidates you feel are most qualified to lead the association – biographies are included within this newsletter. Please be sure

to review all information carefully and be prepared to vote beginning March 10.

Another important association initiative to consider is nominating a colleague (or two) for the *LAE Image Awards*. Every year, LAE honors a teacher, ESP, administrator, ancillary professional, Friend of Education, and Human and Civil Rights Trailblazer. Find applications and instructions for the nominating process at lae.org/lae2017imageawards. The deadline to apply to be considered for this prestigious association honor is March 3rd.

One more item to consider: there exist many professional development opportunities available to you through LAE's Teaching and Learning Center. Go to lae.org/teachingandlearning to view current course offerings.

Many of you are totally focused on the race to testing, so I know it's easy to look past the joy that comes with your position. I urge you make it a point to step back and take a look at your students. They are what it's all about. Become knowledgeable and involved in your quest – our quest – to preserve public education. Take pride in your professional association. LAE is building credibility as a true change agent. I invite you to be a part of that change. Public education needs advocates willing to step forward to ensure its continuance as a constitutional provider of education and protector of democracy. Best of luck in the remaining school year and wishes for continued success in 2017 and beyond.

In Solidarity,
President Meaux

SCHOOL FUNDING, ACCOUNTABILITY, AND STUDENT TESTING: WHAT TO EXPECT THIS LEGISLATIVE SEASON

By: LAE Legislative & Political Director Shane Riddle

As Louisiana enters the 2017 Legislative Season, it's important to highlight some of the groundbreaking accomplishments educators have achieved over the past year. LAE members were instrumental in working with Governor Edwards to establish, by executive order, an advisory council on the Every Student Succeeds Act (ESSA). Association lobbyists collaborated with Senator Gerald Boudreaux to reduce the impact of the value-added model on teacher evaluations. Members supported the LAE Lobby Team's efforts to safeguard schools, teachers, and students against any unintended consequences which stood to arise as a result of the transition to new teaching standards. LAE helped to defeat legislation that would have limited assault leave benefits for educators who sustain life-altering injuries in the line of duty. On the retirement front, educators – both active and retired – worked closely with association lobbyists and state lawmakers to pass legislation to grant retirees a long-overdue cost-of-living adjustment.

In the 2017 Legislative Session, LAE lobbyists are committed to continuing the fight to protect K-12 public education funding. In addition to this, LAE's major areas of focus for the session include proposals to reduce unnecessary high-stakes tests, establishing a revamped school accountability system, charter school transparency, teacher evaluations, and enhanced learning standards. As always, LAE lobbyists will advocate for sustained salary increases for teachers and education support professionals. We can expect the powerful forces of corporate reform to continue an all-out assault on public education, which will most likely include a continued attempt to take away payroll dues deduction, as well as efforts to gut public employee pensions in order to balance the state's deficit.

Massive budget woes left behind by the Jindal administration continue to plague the state. A special session is currently underway to address the remaining budget shortfall for this fiscal year. The state now faces a \$304 million deficit in the current year with a \$400 million shortfall predicted for 2018. This figure is down from 1.9 billion just one year ago. It's important to note

that in the first year of his leadership, Governor Edwards and his administration have saved and/or cut more than \$850 million in government spending. LAE will work closely with the Governor and the legislature to advocate for comprehensive tax reform that is responsible and fair. A realistic approach is needed to solve the state's long-term budget situation. In November of 2016, the Task Force on Structural Changes in Budget and Tax Policy presented final recommendations on a comprehensive solution to stabilize the state's budget woes. The task force emphasized that an appropriate tax structure should be fair, simple, and stable in the long term. This group's recommendations focus on the budget, as well as sales, individual income, corporate income and franchise, and property taxes. The recommendations present options for reforming several parts of the state's tax and fiscal structure to decrease its complexity, taxpayer inequities, and the inability of the Governor and the Louisiana Legislature to adequately respond to financial downturns.

Over the past several years, LAE leaders, lobbyists, and member activists have been extremely successful in developing solid, bipartisan relationships with members of both parties in both chambers of the legislature. We must continue to nurture these relationships – in addition to establishing new ones – with legislative leaders who have a proven track record of supporting our efforts to promote pro-teacher, pro-student, pro-public education initiatives. This task will be crucial to face the daunting challenges ahead in the 2017 Legislative Session. In our hands, we hold power to create positive change in the educational environments of all K-12 public school students. We must focus on strengthening our organization by being the bold voice of the public school employee. We must also continue our focus on building stronger bonds with parents, community organizations, and other labor organizations who believe in the value of public education. We need all members joining us in support of this cause.

REMINDER: NOMINATIONS FOR THE 2017 LAE IMAGE AWARDS ARE DUE FRIDAY, MARCH 3, 2017

The LAE Image Awards are presented annually to recognize association members whose leadership and actions in their professions have advanced public education in Louisiana. Every year, the LAE chooses one outstanding teacher, ESP, administrator, ancillary personnel, Friend of Education, and Human and Civil Rights Trailblazer to honor. The LAE is now accepting applications for the 2017 Image Awards. The deadline to submit nominations is Friday, March 3, 2017. You can find out more information, as well as download the applications, at www.lae.org/2017laeimageawards.

THIS IS YOUR OFFICIAL NOTICE REGARDING VOTING IN LAE'S ELECTIONS

ALL YOU NEED TO KNOW ABOUT ONLINE VOTING PROCEDURES AND REQUESTS FOR PAPER BALLOTS

Please let the candidate information provided within this newsletter serve as reference when voting in LAE's 2017 elections. Our neutral, Election-America, will send elections notifications to those LAE members who have a valid email address on file in LAE's membership database. To update this information, contact the LAE Membership Department at **1-800-256-4523, ext. 101**.



Election-America
In the business of perfection

for the LAE Elections banner on the home page. Simply click the banner to be taken directly to the elections portal. You'll need your LAE member ID number on hand in order to log in to access your ballot - this number can be found on your LAE Membership Card or in the mailing address section of this newsletter. In addition to your member number, you will also need to enter the last four digits of your social security number.

The elections portal will open March 10 and run through March 31, 2017. During that period, online voting will be available 24-7. You can expect to receive an email to your personal email address notifying you when the online election portal is open. This email will provide you with a link to the elections website site, along with your LAE member ID that you need to access your online ballot. To avoid any confusion, you may want to make sure you're able to accept emails from Election-America.com. If you do not receive this email, please be sure to visit lae.org between March 10 and 31 and look

PROCESS FOR COLLECTING A PAPER BALLOT

Voting will be by online ballot method. For any member who would prefer to receive a paper ballot, you can request that one be mailed to you by contacting the neutral via help+LAE@election-america.com or **1-866-384-9978**. Again, this number can be found on your membership card or in the address section of this newsletter.) All ballots must be received by the neutral by no later than March 31, 2017.

WELCOME TO LAE'S NEWLY ELECTED OFFICERS!

THE CANDIDATES LISTED BELOW RAN UNOPPOSED AND WERE ELECTED BY ACCLAMATION. CONGRATULATIONS AND WELCOME TO THE LAE BOARD OF DIRECTORS!

FIRST ASSOCIATIONAL DISTRICT, SEAT A

Elizabeth Sullivan (Elected, Unopposed)

FIRST ASSOCIATIONAL DISTRICT, SEAT C

Jim Croad (Elected, Unopposed)

SECOND ASSOCIATIONAL DISTRICT, SEAT A

Ron Carr (Elected, Unopposed)

SECOND ASSOCIATIONAL DISTRICT, SEAT C

Michael Doughty (Elected, Unopposed)

THIRD ASSOCIATIONAL DISTRICT, SEAT A

Suzanne Breaux (Elected, Unopposed)

FOURTH ASSOCIATIONAL DISTRICT, SEAT C

Anita Augustus (Elected, Unopposed)

FIFTH ASSOCIATIONAL DISTRICT, SEAT B

No nominations submitted - VACANT

SIXTH ASSOCIATIONAL DISTRICT, SEAT A

Janice Perea (Elected, Unopposed)

SIXTH ASSOCIATIONAL DISTRICT, SEAT B

Almetra Pierce (Elected, Unopposed)

SIXTH ASSOCIATIONAL DISTRICT, SEAT C

Kathy Randolph (Elected, Unopposed)

EDUCATIONAL SUPPORT PROFESSIONAL, SEAT B

Ruthie Wright (Elected, Unopposed)

EDUCATIONAL SUPPORT PROFESSIONAL, SEAT C

Carol McLaughlin (Elected, Unopposed)

CANDIDATES FOR 2017 LAE BOARD OF DIRECTORS

Please note: The biographies contained were not edited for content nor grammatical or spelling corrections. LAE reserves the right to alter the format of the submissions. If the candidate submitted a biography longer than 50 words, it is indicated with "..."

EDUCATIONAL SUPPORT PROFESSIONAL, SEAT D – ELECTION – VOTE FOR ONE

1. Patrick Landreth



2. Natasha Joseph



My name is Natasha Joseph. I am an Acadia SPED Para and secretary in Acadia Association. I have represented Acadia as a delegate to state Representative Assemblies as well as national. I am asking for your support to elect me as the Education Support Professional for Seat "D". Thank you!

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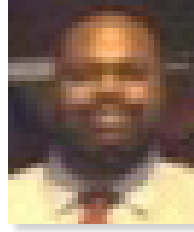
ADMINISTRATOR – ELECTION – VOTE FOR ONE

1. Anthony Jackson



I've worked in education 19 years and currently serve as Assistant Principal. My work experiences include paraprofessional, teacher, bus driver, and administrative assistant on the elementary and secondary levels. I'm also a devoted parent. These experiences have developed an understanding of education from multiple perspectives. Please let me represent you.

2. Walter Brown



The son of two educators from Red River Parish, he began his career in 1994 serving the students of Caddo Parish as a secondary English Teacher, content coach, and assistant principal. He currently serves as the district ELA Curriculum Specialist/Supervisor. He has been a member of LAE since 1994.

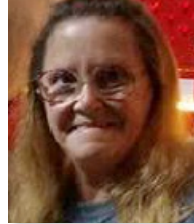
NEA DIRECTOR – ELECTION – VOTE FOR ONE

1. Suzanne Breaux



I am a special education teacher in Vermilion Parish and have been teaching for 15 years. I am currently the President of my local and have been a member of the LAE for my whole career. I would be honored to represent the LAE as the NEA Director. Thank you!

2. Carol McLaughlin



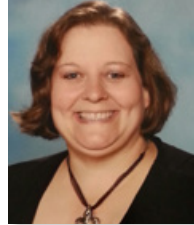
I am looking to try something new for me in LAE. I would like to be your NEA Director and be your voice on the national level. I have served as a board member and committee member for LAE and enjoy these positions. Thank you for your support.

3. Daryl Gates



I've been a member since 1977. My career includes special education teacher and adjunct instructor at SU-S and GSU. My service has included various positions in my local, PD positions in LAE and IDEA Cadre and NCATE positions in NEA. Please elect me as NEA Director. Thank you!

4. Rachel Gifford



I am seeking your support and vote of confidence to continue in my role as your NEA Director. As a dedicated member of twenty years, I have served in multiple capacities. I would be honored to continue to serve all members across the state by representing you in this position.

CANDIDATES FOR 2017 NEA DELEGATE/SUCCESSOR DELEGATE

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NEA ADMINISTRATOR DELEGATE – VOTE FOR ONE

1. Candace Robertson



- Active Member for 14 years
- Association Roles: Building Representative, Board of Directors, NEA RA Elections Committee
- Local Delegate: 2006 LAE RA, 2007 NEA RA
- State Delegate: 2009-2014 NEA RA

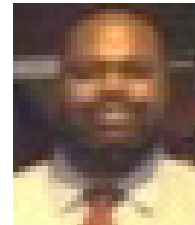
• Committed to Public Education

2. Katina Thompson-Givens



My name is Katina Thompson-Givens. I serve as the EBRPAE Board treasurer. I have worked for the East Baton Rouge Parish School System for over 12 years. In 2015 I was the LAE Auxiliary Image Award recipient.

3. Walter Brown



The son of two educators from Red River Parish, he began his career in 1994 serving the students of Caddo Parish as a secondary English Teacher, content coach, and assistant principal. He currently serves as the district ELA

Curriculum Specialist/Supervisor. He has been a member of LAE since 1994.

4. Anthony Jackson



I am Anthony Jackson and I'm asking for your vote as a delegate to the 2017 NEA RA. I'm a dedicated educator, leader, and LAE member with 19 years of educational experience. A vote for me, is a voice for you. It'll be an honor and privilege to represent you.

5. Cynthia Henderson



Cynthia Y. Henderson-Assistant Principal Herndon Magnet School I want each member to know that because of your support I attended NEA-2016 Representative Assembly and was elected NEA Alternate At-Large Administrator. Each one of you is making a difference and I am privilege to serve you. Vote Cynthia NEA State Delegate.

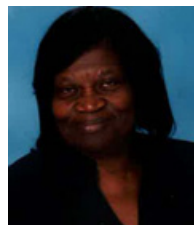
NEA DELEGATE/SUCCESSOR DELEGATES – ELECTION – VOTE FOR 10

1. Jennifer Dugal



I am a teacher in Vermilion Parish. I've attended the last year's Representative Assembly for my local and I learned so much about our profession and laws that deal with education. I took the knowledge I received and brought it back to my fellow educators in my parish. I would...

2. Sarah Scott



I am Sarah Scott, membership chairperson for Livingston Parish. I am a kindergarten teacher at Denham Springs Elementary and a strong local, state, and national advocate for public education, teachers and support professionals. Please vote for me to represent you at the NEA Convention in 2016. Thank you.

continued on next page

NEA DELEGATE/SUCCESSOR DELEGATES – ELECTION (CONTINUED)

3. Jim Croad



Jim Croad, a 14-year educator in Webster Parish, serves as president of the WAE. Since filling an LAE board vacancy last year, he has served on the ESSA Implementation Team, Programs and Budget Committee, participated in the EdSummer Leadership program, and assisted with the Shreveport ESSA forum.

6. Ruthie Wright



My Fellow LAE Members, Your expectation of me and this organization have always been a priority. I have been your represented on both the Local and State level for over 30 years, and the National for six years. In order for me to continue having that strong voice. I NEED...

9. Shelia Washington



I'm Shelia Washington The Future of Education is in our voices when we speak collectively. For the past years I have represented you at the National Level. I would love to voice your concerns. Please let me be your voice. Vote For me!!

12. Anita Green



I am Anita H. Green, a school librarian at Greenville Superintendent's Academy. I am currently serving on LAE Resolution Committee as well as chair New Business Item Committee. I serve on the EBRPAE

Executive Board within our local . I am asking for your vote to attend the NEA 2017.

15. Linda Jones



As bookkeeper for Eaton Park Elementary with Vermilion Parish, since January of 2010, I, Linda Jones, have been an Association Representative for LAE for 6 years. I attended 1 state convention and 2 NEA conventions. I

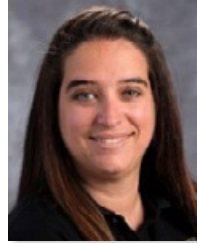
recruit, encourage, and advocate for all LAE/ESP locally. Please allow me to represent you.

4. Gwendolyn Hill



My name is Gwendolyn Hill. I have been a member of the Livingston Parish Association for the past years, and I serve as Secretary for the local. I also serve as the ESP Representative on the LAE Board of Directors. By attending the conference in Boston, I can bring back...

7. Jaimee Romero



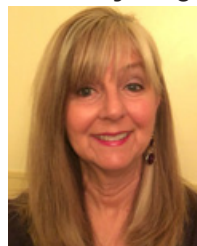
I am a librarian in Vermilion Parish. I am currently Vice President of my local and on the Board of Directors for my district. I've attended the National Representative Assemblies in Denver and Orlando. I would be honored to represent my district at next year's assembly in Boston.

10. Suzanne Breaux



I am a special education teacher in Vermilion Parish. I am currently the President of my local and on the negotiation team. I've attended the last two Representative Assemblies for my local and would be honored to represent our district at next year's assembly in Boston. Thank you!

13. Nancy Gingras



I am highly qualified in the classroom and highly qualified to serve as an NEA State Delegate. My experience includes holding the following positions: Local President, LAE Board of Directors, LAE Executive Committee, NEA Delegate more than 20 times, and NEA Board of Directors alternate. Please vote for me.

16. Carol McLaughlin



5. Tia Mills



As a state delegate, I've served as Treasurer, and contributed to the Legislative and NBI Committees. Currently, I've served as Caucus Secretary and is the member of the NEA Resolutions Committee. With your support and vote, I can continue my efforts and enforce the best interests of the membership.

8. Lisa Hayes



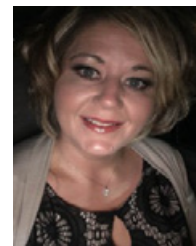
My name is Lisa Hayes. I have been an educator in Livingston Parish for over twenty years. By attending the RA conference in Boston, Massachusetts, bringing back new and innovative ideas to assist my colleagues. Not only would my fellow teachers benefit, but paraprofessionals, parents, and service providers from my...

11. Peronica Riley



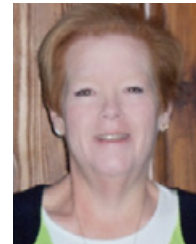
My name is Peronica Riley and I am in my 11th year as a member. I work in East Baton Rouge as a Paraprofessional at Delmont Dedicated Pre-K/K Center. I enjoy being a member of the LAE and I am fully committed to this organization and what it stands for.

14. Jaime Hebert



I am a second grade teacher in Vermilion Parish. I am an active member of VAE and serve on the Executive Board of Directors for my district. I would be honored to represent my district at next year's assembly in Boston.

17. Diane Vickers



I am Diane Vickers and I am asking for your vote in my election as a delegate to the 2017 NEA RA. I am a proven leader, a professional educator, and active on the local, state, and national level in NEA. A vote for me, is a voice for you.

WELCOME TO LAE'S NEWEST STAFF ORGANIZERS

Alice Floros will serve as the UniServ Director in LAE's southwest region for the parishes of Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis and Vernon. Before coming to LAE, Alice supported and developed leaders as an NEA organizer in Saint Louis, Missouri, her home. Her passion stems from her experience as a preschool aide and ninth grade Social Studies teacher. Alice is excited to work with local leaders and looks forward to engaging more education professionals in association work across Southwest Louisiana.



Stephen Murray will serve as the UniServ Director for a portion of LAE's northern region for the parishes of Beenville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Jackson, Natchitoches, Red River, Sabine, Union, and Webster. He began organizing at just 12-years-old, knocking on doors for a congressional campaign. Since then, he's been a successful organizer for a number of different labor groups – everything from adjunct college professors to janitors. Stephen comes from a family of educators and looks forward to working with the dedicated teachers and school professionals in North Louisiana.



Antonio Pelt will serve as the UniServ Director for a portion of LAE's southeast region for the parishes of Ascension, Avoyelles, Baker, Central, Concordia, East Feliciana, Livingston, Pointe Coupee, St. Helena, Tangipahoa, West Feliciana, and Zachary. Antonio, a former high school teacher from Michigan, was a rank-and-file member of the union. He has more than a decade of organizing experience, working as a Field Rep/Organizer for eight years at Service Employees International Union in Houston, followed by the Texas State Teachers Association as a Project Field Organizer, and AFSCME as a Field Rep for City of Houston employees. He looks forward to working with local members to effect change and activism around important K-12 education issues.



Chauncey Stephens will serve as an organizer for the East Baton Rouge Institute as she seeks to promote an equitable public education for all students. Chauncey, a product of a strong Louisiana public education, recently graduated from Louisiana State University with a bachelor's degree in Elementary Education. While at LSU, Chauncey studied poverty and education, as well as the impact of school reform on vulnerable communities. She looks forward to collaborating with local educators to improve opportunities for the students and community members of East Baton Rouge Parish.



2017 PROPOSED LAE CONSTITUTION & BYLAW CHANGES

DELEGATES WILL VOTE ON THE FOLLOWING PROPOSED AMENDMENTS AT THE 2017 LAE REPRESENTATIVE ASSEMBLY

Strike-through = Deletions

Bold and underlined = New language

PROPOSED CHANGE #1:

Article V. Board of Directors

Section 2. Composition.

The Board of Directors shall consist of:

- a) The President, who shall serve as Chair; and the Vice-President, who shall serve as Vice-Chair;
- b) Three classroom teacher-members nominated through an open nomination procedure and elected by a secret ballot vote of the membership from each of the ~~six~~ **three** Associational Districts (one of the three positions in each of the ~~six~~ **three** districts shall be filled by an ethnic minority candidate);
- c) At-large representation of the following groups: non-administrator, educational support members; non-administrator, higher education member(s); who may be active, educational support, or higher education members; shall be represented on the Board of Directors in proportion to their membership in the Association; and shall be nominated through an open nomination procedure and elected by a secret ballot vote. The number of representatives allotted to each at-large group shall be based on the same proportion as that of the ~~18~~ **9** district representatives to the total number of Association members. Each at-large group shall be eligible for one representative on the Board of Directors for each multiple (or major fraction thereof) of the representation number for district members. [Representation number is defined in the Definitions section of the Bylaws.]
- d) the state elected Louisiana members of the NEA Board of Directors; and
- e) the LAE-Student Program President and the LAE-Retired President shall be an ex-officio member.
- f) An Administrator nominated through an open nomination procedure and elected by secret ballot vote of the membership shall be an ex-officio, non-voting member.

PROPOSED CHANGE #2

Bylaw 6 -1. Election of Officers

a. Nominations

Each and NEA Director elected by the membership of the Association or by the membership from the respective Associational Districts shall file with the Executive Director a nomination letter. Nomination forms shall be made available by December 1. Nomination forms must be received by the Executive Director or his designee no later than ~~January 7~~ **the first Friday of January**.

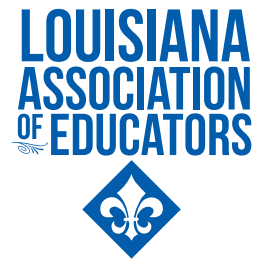
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Debbie Meaux, President
Lynda Guidry, Executive Director

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UPCOMING EVENTS

February 27- 28
Mardi Gras Holiday*

March 10
Voting begins for
LAE Elections

April 10
Louisiana Regular
Legislative Session
begins

April 21
LAE Board meeting

April 22 - 23
LAE Representative
Assembly

*LAE Headquarters CDS&ED